

**Date:** May 27, 2025

**To,**

The Board of Directors  
SoftTech Engineers Limited  
Softtech Towers, S NO 1/1A/7 8 15 16 17  
Plot No. B, C, C1, Baner.  
Opp. Royal Enfield Showroom,  
Baner Road, Pune – 411045

**Subject:** Notice under Section 160 of the Companies Act, 2013 and Recommendation for Re-appointment of Mr. Sundararajan Srinivasan as Independent Director

**Dear Sir/Madam,**

I, Vijay Gupta, residing at B 1-503, Gagan Vihar Housing Co-Operative Society, Near Market Yard, Bibewadi Kondhwa Road, Pune – 411037, being the Managing Director & CEO and a shareholder/promoter of SoftTech Engineers Limited (the “Company”) holding 24,31,234 equity shares, hereby give notice under Section 160 of the Companies Act, 2013 signifying my intention to propose the candidature of Mr. Sundararajan Srinivasan (DIN: 07936396) for re-appointment as Independent Director of the Company.

The Nomination and Remuneration Committee (NRC), at its meeting held on May 26, 2025, evaluated and recommended his candidature to the Board. Based on his declarations, he fulfills all the criteria of independence specified under Section 149(6) of the Companies Act, 2013 and Regulation 16(1)(b) of the SEBI (LODR) Regulations, 2015, and is not disqualified under Section 164 of the Act. Pursuant to the proviso to Section 160(1), the requirement of depositing ₹1,00,000/- (Rupees One Lakh Only) is not applicable to this proposal.

The NRC, after reviewing his performance evaluation report for the first term of five years and considering his knowledge, acumen, expertise, substantial contribution, and time commitment, has recommended his re-appointment for a second term of five consecutive years w.e.f. July 10, 2025. His diverse skills, leadership traits, and expertise are considered valuable for the Company.

Mr. Sundararajan Srinivasan meets the criteria of independence as prescribed under Section 149(6) of the Act and Regulation 16(1)(b) of the SEBI Listing Regulations. He fulfills the conditions for re-appointment as an Independent Director and is independent of Management.

**Recommendation to Shareholders:**

In view of the above and based on the recommendation of the NRC, I hereby recommend to the shareholders of the Company that Mr. Sundararajan Srinivasan (DIN: 07936396) be re-appointed as an Independent Director of the Company for a second term of five consecutive years commencing from July 10, 2025.

Kindly take the necessary steps to place this proposal before the members at the ensuing Annual General Meeting / Extraordinary General Meeting / Postal Ballot of the Company for their approval.

**Thanking you,**

Yours faithfully,

Sd/-

**Vijay Gupta**

**Managing Director & CEO**

**DIN: 01653314**