

The details of familiarization programme given to the Independent Directors during FY 2024-25 (Duration in Hrs)

Sr.no	Particulars	Details
1.	Industry Overview	Presentation on AECO industry trends, emerging technologies, and market outlook
2.	Business Operations	Walkthrough of company's key business verticals, product roadmap, and operational model
3.	Financial Performance	Review of financial statements, key performance indicators, and budget outlook
4.	Regulatory and Compliance Updates	Updates on SEBI, Companies Act, FEMA, and other applicable laws
5.	Risk Management	Presentation on internal controls, risk mitigation framework, and cybersecurity updates
6.	Interaction with Senior Management	Informal sessions and strategy meetings with CXOs and vertical heads

Attendance Summary (FY 2024-25)

Sr.No	Name of Independent Director	No of sessions attended	Total Hours spent	Cumulative No of sessions attended till date	Cumulative Total Hours spent till date
1	Mr. Sridhar Pillalamarri	6	30 Hours	15	80 Hours
2	Mr. Sundararajan Srinivasan	6	30 Hours	15	80 Hours
3	Mr. Rakesh Kumar Singh	6	30 Hours	15	80 Hours
*4	Mr. Yogeshkumar Desai	6	25 Hours	6	25 Hours

* Mr. Yogeshkumar Mangubai Desai was appointed as Non-Executive Independent director w.e.f. February 12, 2024.



Attendance Summary (FY 2023-24)

Sr.No	Name of Independent Director	No of sessions attended	Total Hours spent
1	Mr. Sridhar Pillalamarri	4	20 Hours
2	Mr. Sundararajan Srinivasan	4	20 Hours
3	Mr. Rakesh Kumar Singh	4	20 Hours
*4	Mr. Rahul Gupta	5	15 Hours

***Mr. Rahul Gupta resigned as a Non-Executive Independent Director w.e.f. November 7, 2023.**

Attendance Summary (FY 2022-23)

Sr.No	Name of Independent Director	No of sessions attended	Total Hours spent
1	Mr. Sridhar Pillalamarri	5	30 Hours
2	Mr. Sundararajan Srinivasan	5	30 Hours
3	Mr. Rakesh Kumar Singh	5	30 Hours
4	Mr. Rahul Gupta	5	25 Hours

